



CATALOGUE NO. 6312.0

NOON 19 AUGUST 1983

### AWARD RATES OF PAY INDEXES, AUSTRALIA, JUNE 1983

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#### EXPLANATORY NOTES

#### CONTENTS

Table	Page
Explanatory notes	1
Award Rates of Pay Indexes: Old and New Series, Australia, June 1976 to June 1983	4

#### SECTION 1—WAGE AND SALARY EARNERS

##### Indexes of Weekly award rates of pay—

Industries, Australia, June 1982 to June 1983	5
States and Territories, June 1982 to June 1983	6
Industries, States, June 1982 and April 1983 to June 1983	7
Federal and State Awards, States, June 1982 to June 1983	9
Selected Occupation Groups, States, June 1983	10
Weighted Average Standard Hours of Work, June 1976 and June 1983	11

#### SECTION 2—WAGE EARNERS

##### Indexes of Weekly award rates of pay—

Industries, Australia, June 1982 to June 1983	12
States and Territories, June 1982 to June 1983	13
Industries, States, June 1982 and April 1983 to June 1983	14

##### Indexes of Hourly award rates of pay—

Industries, Australia, June 1982 to June 1983	15
States and Territories, June 1982 to June 1983	16
Industries, States, June 1982 and April 1983 to June 1983	17

The construction of wage rates indexes is similar in intention to other indexes such as the Consumer Price Index and the Wholesale Price Index, and is based on a representative 'basket' of components of the total wage rates. Most other indexes, derived from surveys, are obtained monthly on the basis of a selected set of award variations determined on a date in the financial year. Variations in award rates are determined by agreements (i.e. collective agreements) between an employer and a group of employees and are not necessarily limited to the employees of that employer. Wage rates indexes, however, are based on a representative sample of award variations that existed in 1983, and therefore are not necessarily limited to the employees of the employer for whom the index is calculated.

The indexes are based on the maximum rates possible for 1976 and subsequent years, as compiled for each of the selected award variations in the population. Estimates of weighted average award rates are obtained by expanding data on award rates to the population.

The sample designed for the construction of the indexes covered over 2000 awards. Indexes could be produced at a more detailed level of analysis (e.g. cross-classifications arranged in the new series).

Estimates of award rates are obtained by expanding data on award rates to the population. For details of the construction of the indexes see *Wage Rates Indexes 1976-83* (cat. no. 6312.0) and *Wage Rates Indexes 1983-84* (cat. no. 6312.0). The indexes are based on a representative sample of award variations for each employer, for more detailed information see *Wage Rates Indexes 1976-83* (cat. no. 6312.0).

## MAIN FEATURES

With minimal movement recorded for June 1983, the movement in award rates of pay over the previous six months was only 0.3 per cent for adult males and 0.2 per cent for adult females. This compares with an increase of 3.8 per cent for adult males and 4.6 per cent for adult females in the six month period ended December 1982.

## EXPLANATORY NOTES

### Introduction

This publication contains indexes of award rates of pay based on a more up-to-date occupation structure and with a wider coverage of award designations than those previously published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0).

2. Details of the new indexes for months back to December 1981 and some details for earlier periods back to June 1976 are presented in the tables. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications are available on request.

### General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict movements. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

### Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

### Design of the new indexes

#### Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

#### Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

### Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

### Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

### Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period i.e. June 1976, were published in Appendix A of the February 1983 issue.

### Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

### Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

### Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. Estimates of weighted average standard weekly hours of work have been included in this publication for the first time (Table 7) and will be included in future issues of this publication at six-monthly intervals. Because the estimates

of weighted average standard weekly hours of work are based on a sample of award designations they do not measure relative levels of average award hours of work.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

#### Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

#### Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

#### Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to June 1983.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

#### Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)  
*Wage Rates Indexes, Australia, (Preliminary)*  
(6311.0)  
*Minimum Wage Rates, March 1939 to June 1965* (6313.0)  
*Wage Rates Indexes, June 1965 to June 1968*  
(6314.0)  
*Wage Rates Indexes, June 1968 to June 1972*  
(6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

R.J. CAMERON  
Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

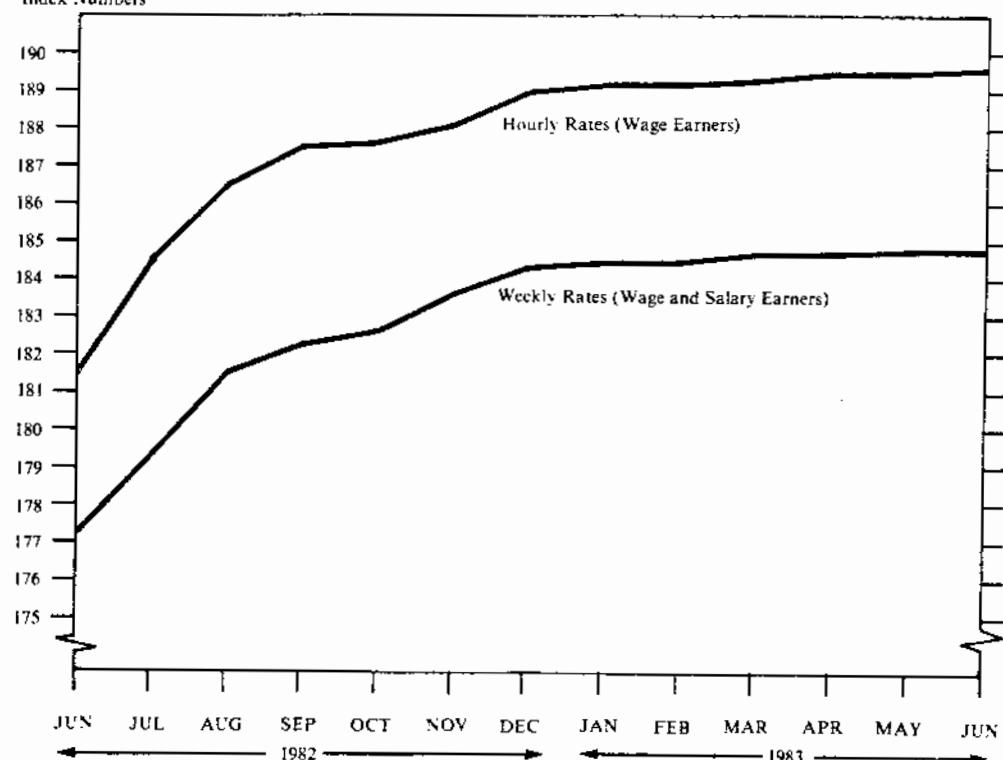
END OF	MALES					FEMALES				
	NEW		WAGE		NEW		WAGE		NEW	
	OLD	WAGE	AND	SALARY	OLD	WAGE	AND	SALARY	OLD	WAGE
	SERIES	EARNER	SERIES	EARNER	SERIES	EARNER	SERIES	EARNER	SERIES	EARNER
		(A)		ISERIES		(A)		ISERIES		ISERIES
				(B)						(B)
1976 -										
JUNE.....	100.0	100.0		100.0		100.0	100.0		100.0	
1977 -										
JUNE.....	111.0	110.9		110.4		111.4	111.3		110.7	
1978 -										
JUNE.....	118.4	118.4		117.8		118.8	118.6		118.0	
1979 -										
JUNE.....	128.8	128.8		127.7		127.8	127.8		127.1	
1980 -										
JUNE.....	137.4	138.5		137.4		134.6	136.2		135.5	
1981 -										
JUNE.....	155.7	157.1		156.0		155.5	156.9		155.9	
1982 -										
JUNE.....	175.9	180.3		177.9		173.7	176.5		175.4	
JULY.....	178.1	183.0		180.1		177.4	179.5		177.5	
AUGUST....	179.1	184.4		182.1		178.9	181.5		180.1	
SEPTEMBER..	..	185.1		182.8		..	182.3		180.8	
OCTOBER....	..	185.4		183.2		..	182.9		181.4	
NOVEMBER...	..	185.8		184.0		..	183.8		182.7	
DECEMBER...	..	186.7		184.7		..	184.5		183.4	
1983 -										
JANUARY...	..	186.8		184.9		..	184.6		183.5	
FEBRUARY...	..	186.8		184.9		..	184.7		183.6	
MARCH.....	..	187.0		185.1		..	184.8		183.7	
APRIL.....	..	187.1		185.2		..	184.9		183.8	
MAY.....	..	187.1		185.2		..	184.9		183.8	
JUNE.....	..	187.2		185.2		..	185.0		183.8	

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS, JUNE 1982 TO JUNE 1983

Index Numbers'



## SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982						1983					
	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	JAN.	FEB.	MAR.	APR.	MAY	JUNE
	ADULT MALES											
MINING .....	173.8	177.7	178.7	178.9	178.9	179.3	180.4	180.5	180.3	180.3	180.6	180.6
MANUFACTURING .....	182.9	184.4	185.8	186.2	186.5	186.8	187.5	187.7	187.7	187.7	187.8	187.8
FOOD, BEVERAGES & TOBACCO .....	173.4	176.1	179.2	180.2	180.5	181.4	183.2	183.3	183.3	183.6	183.6	183.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	188.6	189.3	190.2	190.4	190.4	190.5	190.8	190.8	190.9	190.9	190.9	190.9
BASIC METAL PRODUCTS .....	180.3	181.2	182.0	182.0	182.0	182.2	182.2	182.2	182.2	182.2	182.2	182.2
FABRICATED METAL PRODUCTS, OTHER .....												
MACHINERY & EQUIPMENT .....	194.6	195.2	195.9	196.0	196.0	196.2	196.4	196.5	196.5	196.5	196.5	196.5
TRANSPORT EQUIPMENT .....	185.1	185.7	187.2	187.4	187.5	187.5	188.0	188.0	188.0	188.0	188.0	188.0
OTHER(A) .....	179.6	181.7	183.1	183.8	184.3	184.7	185.8	185.9	186.1	186.3	186.3	186.3
ELECTRICITY, GAS & WATER .....	174.0	175.7	177.7	178.9	179.1	179.5	180.5	180.7	180.7	180.9	180.9	180.9
CONSTRUCTION .....	179.2	183.5	184.3	185.5	185.8	186.0	186.9	186.9	187.0	187.4	187.6	187.6
WHOLESALE TRADE .....	178.3	180.0	183.4	183.8	184.1	184.8	185.6	186.3	186.5	186.7	186.8	186.9
RETAIL TRADE .....	176.1	183.0	184.1	184.1	184.3	184.3	185.0	185.0	185.0	185.2	185.3	185.4
TRANSPORT & STORAGE .....	176.0	178.3	180.2	180.5	180.8	181.2	182.0	182.2	182.2	182.5	182.5	182.5
COMMUNICATION .....	182.0	182.3	187.0	189.3	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5
FINANCE, PROPERTY & BUSINESS SERVICES .....	173.6	175.4	176.5	176.9	177.0	182.4	182.9	183.4	183.4	183.5	183.5	183.6
PUBLIC ADMINISTRATION & DEFENCE(B) .....	170.5	171.8	173.3	177.3	177.9	178.7	179.4	179.5	179.5	179.9	180.0	180.0
COMMUNITY SERVICES .....	175.1	176.1	178.3	179.0	180.0	181.7	182.5	182.7	182.7	183.0	183.0	183.0
RECREATION, PERSONAL & OTHER SERVICES .....	170.5	172.9	176.5	176.7	177.6	179.8	180.9	181.2	181.3	181.3	181.3	181.5
ALL INDUSTRIES (C) .....	177.9	180.1	182.1	182.8	183.2	184.0	184.7	184.9	184.9	185.1	185.2	185.2
ADULT FEMALES												
MANUFACTURING .....	178.7	182.7	184.6	185.1	185.7	185.8	186.1	186.2	186.2	186.2	186.3	186.3
FOOD, BEVERAGES & TOBACCO .....	174.7	176.4	179.6	181.0	181.6	181.6	182.4	182.4	182.4	182.4	182.4	182.4
TEXTILES, CLOTHING & FOOTWEAR .....	173.4	185.8	185.8	185.8	185.9	185.9	186.1	186.1	186.1	186.1	186.1	186.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	187.2	187.3	189.4	190.0	190.3	190.7	190.9	190.9	190.9	191.2	191.2	191.2
OTHER (A) .....	175.7	177.5	180.4	181.0	182.5	182.5	183.2	183.4	183.9	183.9	183.9	183.9
WHOLESALE TRADE .....	176.6	177.7	182.2	182.4	182.9	183.1	183.9	184.3	184.6	184.8	185.0	185.0
RETAIL TRADE .....	172.6	178.1	179.4	179.9	179.9	181.1	181.1	181.3	181.3	181.4	181.4	181.6
TRANSPORT & STORAGE .....	172.4	174.9	179.1	179.1	180.1	180.1	180.8	181.4	181.4	181.4	181.4	181.4
COMMUNICATION .....	170.5	170.6	179.7	179.7	179.9	180.6	180.6	180.6	180.6	180.6	180.6	180.6
FINANCE, PROPERTY AND BUSINESS SERVICES .....	172.0	173.9	177.1	177.3	177.4	181.0	181.5	181.6	181.8	182.6	182.6	182.6
PUBLIC ADMINISTRATION & DEFENCE(B) .....	169.7	170.5	175.1	176.9	177.1	178.1	178.7	179.0	179.0	179.1	179.2	179.2
COMMUNITY SERVICES .....	177.5	178.1	179.7	180.7	182.1	184.7	185.5	185.6	185.6	185.7	185.7	185.7
RECREATION, PERSONAL & OTHER SERVICES .....	170.1	170.7	173.0	173.0	174.0	175.9	176.7	176.9	177.0	177.0	177.0	177.0
ALL INDUSTRIES (C) .....	175.4	177.5	180.1	180.8	181.4	182.7	183.4	183.5	183.6	183.7	183.8	183.8

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

\* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE.

## INDEX OF AWARD RATES OF PAY, SELECTED INDUSTRIES, AUSTRALIA, ADULT MALES, PERCENTAGE CHANGE, 12 MONTHS ENDED JUNE 1982 AND 1983

Percentage change

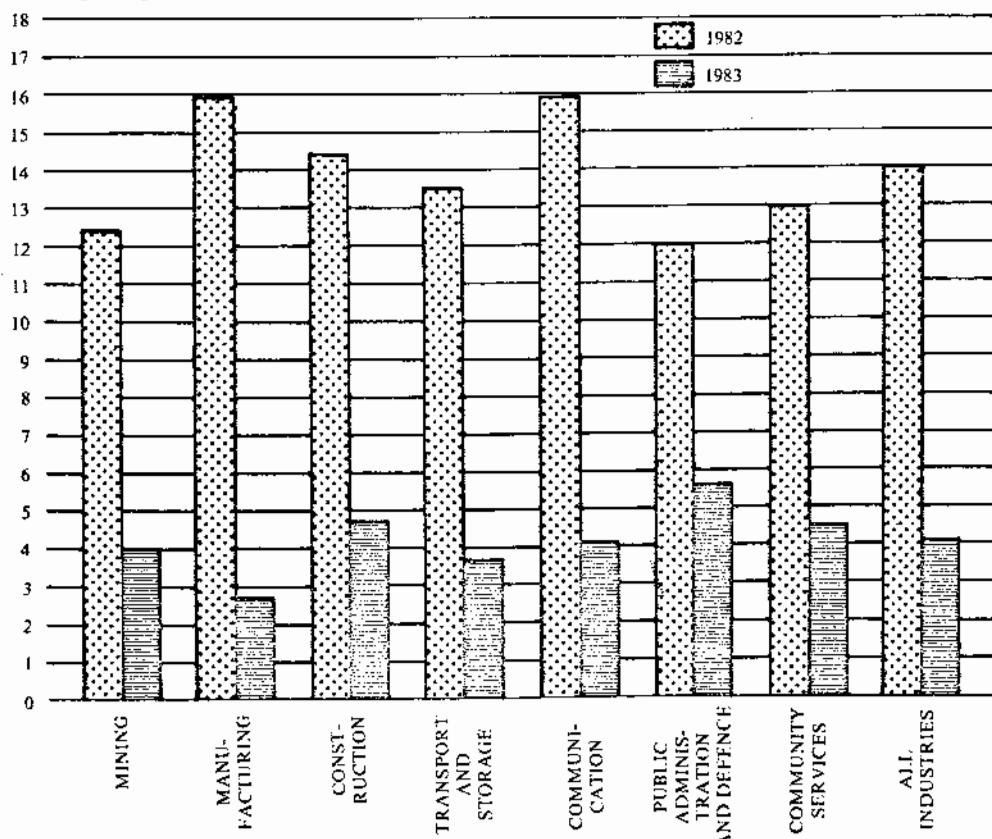


TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	V.I.C.	Q.L.D.	S.A.	W.A.	T.A.S.	N.T.	A.C.T.	A.U.S.T.
ADULT MALES									
<b>1982 -</b>									
JUNE.....	177.2	178.7	179.6	179.9	175.7	175.0	175.5	172.8	177.9
JULY.....	179.6	181.0	180.4	181.6	180.3	176.7	176.6	173.9	180.1
AUGUST.....	181.2	183.3	181.7	183.2	182.6	179.6	180.6	179.0	182.1
SEPTEMBER...	181.9	184.2	181.9	184.5	183.1	179.9	180.8	180.0	182.6
OCTOBER....	182.2	184.7	182.2	185.5	183.4	179.9	181.8	180.3	182.2
NOVEMBER...	183.3	185.5	182.8	185.9	183.8	181.0	182.3	180.6	184.0
DECEMBER....	183.4	185.6	187.5	186.0	184.1	181.0	182.5	180.7	184.7
1983 -									
JANUARY....	183.4	185.9	187.6	186.1	184.2	182.2	182.5	180.7	184.9
FEBRUARY...	185.4	186.0	187.6	186.3	184.3	182.4	182.5	180.7	184.9
MARCH.....	183.7	186.0	187.7	186.4	184.3	182.4	182.7	180.7	185.1
APRIL.....	183.8	186.1	187.8	186.4	184.8	182.4	183.0	180.7	185.2
MAY.....	183.8	186.1	187.8	186.5	184.9	182.4	183.0	180.7	185.2
JUNE.....	183.8	186.1	187.8	186.7	185.0	182.4	183.0	180.7	185.2
ANNUAL CHANGE (%).....	3.7	4.1	4.6	3.8	5.3	4.2	4.3	4.6	4.1
ADULT FEMALES									
<b>1982 -</b>									
JUNE.....	175.2	176.3	174.7	174.2	178.0	172.9	172.3	170.5	175.4
JULY.....	177.1	179.4	176.1	175.4	181.5	173.8	172.8	171.1	177.5
AUGUST.....	180.7	181.2	177.8	176.9	182.5	176.6	177.9	177.4	180.1
SEPTEMBER...	180.9	182.1	178.3	179.7	182.6	176.6	177.9	178.1	180.6
OCTOBER....	181.2	183.6	178.5	180.4	182.8	176.6	177.9	178.3	181.4
NOVEMBER...	183.2	184.3	179.1	181.0	184.5	177.1	179.2	179.4	182.7
DECEMBER....	183.4	184.3	183.9	182.2	184.9	177.2	179.2	179.9	183.4
1983 -									
JANUARY....	183.4	184.4	184.0	181.3	185.0	179.5	179.2	179.9	183.5
FEBRUARY...	183.4	184.4	184.0	182.1	185.0	179.5	179.3	179.9	183.6
MARCH.....	183.7	184.4	184.0	182.2	185.3	179.5	179.5	179.9	183.7
APRIL.....	183.7	184.4	184.0	182.6	185.7	179.6	179.5	179.9	183.8
MAY.....	183.7	184.4	184.0	182.6	185.7	179.6	179.5	179.9	183.8
JUNE.....	183.7	184.4	184.0	182.9	186.5	179.6	179.5	179.9	183.8
ANNUAL CHANGE (%).....	4.9	4.6	5.3	5.0	4.8	3.9	4.2	5.5	4.8
ADULT PERSONS									
<b>1982 -</b>									
JUNE.....	176.6	178.0	178.3	178.4	176.3	174.5	174.5	171.9	177.2
JULY.....	178.8	180.5	179.2	179.9	180.6	176.0	175.5	172.8	179.3
AUGUST.....	181.0	182.6	180.6	181.5	182.6	178.9	179.8	178.4	183.5
SEPTEMBER...	181.6	183.5	181.0	183.2	183.0	179.7	179.9	179.3	182.2
OCTOBER....	181.8	184.3	181.2	184.1	183.2	179.1	180.7	179.6	182.6
NOVEMBER...	183.2	185.1	181.9	184.6	184.0	180.1	181.4	180.1	183.6
DECEMBER....	183.4	185.2	186.5	184.6	184.3	180.2	181.5	180.4	184.3
1983 -									
JANUARY....	183.4	185.4	186.6	184.8	184.4	181.5	181.5	180.4	184.5
FEBRUARY...	183.4	185.5	186.7	185.1	184.4	181.7	181.5	180.4	184.5
MARCH.....	183.7	185.5	186.7	185.3	184.5	181.7	181.8	180.4	184.7
APRIL.....	183.7	185.6	186.8	185.4	185.0	181.7	182.0	180.4	184.7
MAY.....	183.7	185.6	186.8	185.4	185.1	181.7	182.0	180.4	184.8
JUNE.....	183.8	185.6	186.8	185.6	185.4	181.7	182.0	180.4	184.8
ANNUAL CHANGE (%).....	4.1	4.3	4.8	4.0	5.2	4.1	4.3	4.9	5.3

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MINING .....	176.4	183.0	183.1	183.4	174.7	181.2	181.2	181.2	172.4	178.5	178.5	178.5
MANUFACTURING .....	182.5	186.5	186.5	186.5	183.7	188.6	188.6	188.7	182.6	190.5	190.5	190.5
FOOD, BEVERAGES & TOBACCO .....	176.0	186.7	186.7	186.7	170.9	180.2	180.2	180.3	174.7	184.2	184.2	184.2
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	188.0	189.5	189.5	189.5	189.2	191.4	191.4	191.4	190.2	196.0	196.0	196.0
BASIC METAL PRODUCTS .....	183.0	183.4	183.4	183.4	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER .....												
MACHINERY & EQUIPMENT .....	193.2	195.6	195.6	195.6	194.2	195.3	195.3	195.3	197.3	201.2	201.2	201.2
TRANSPORT EQUIPMENT .....	184.3	185.1	185.1	185.1	185.4	187.8	187.8	187.8	180.8	189.9	189.9	189.9
OTHER(A) .....	178.7	184.2	184.2	184.6	180.6	187.7	187.7	188.1	178.3	186.2	186.2	186.2
ELECTRICITY, GAS & WATER .....	168.4	172.7	172.7	172.7	178.3	187.9	187.9	187.9	177.3	184.7	184.7	184.7
CONSTRUCTION .....	173.5	185.6	185.6	185.6	182.4	189.4	189.4	189.4	180.6	187.2	187.2	187.2
WHOLESALE TRADE .....	177.8	186.1	186.6	186.6	178.2	187.9	187.9	187.9	182.2	189.7	189.7	189.7
RETAIL TRADE .....	173.2	181.3	181.3	181.3	177.3	185.4	185.4	185.4	179.1	192.9	192.9	192.9
TRANSPORT & STORAGE .....	178.7	183.6	183.6	183.6	171.2	176.3	176.3	176.3	177.3	185.9	185.9	185.9
COMMUNICATION .....	183.8	190.9	190.9	190.9	179.8	187.4	187.4	187.4	182.6	189.8	189.8	189.8
FINANCE, PROPERTY & BUSINESS SERVICES .....	174.9	184.9	184.9	184.9	172.9	182.4	182.4	182.4	178.6	189.4	189.4	189.4
PUBLIC ADMINISTRATION & DEFENCE(B) .....	169.5	177.6	177.6	177.6	169.3	181.3	181.3	181.3	176.6	186.1	186.1	186.1
COMMUNITY SERVICES .....	176.5	182.9	182.9	182.9	175.6	186.3	186.3	186.3	177.7	184.4	184.4	184.4
RECREATION, PERSONAL & OTHER SERVICES .....	167.6	178.2	178.2	178.2	173.7	183.5	183.5	183.5	176.2	186.7	186.7	186.7
ALL INDUSTRIES (C) .....	177.2	183.8	183.8	183.8	178.7	185.1	186.1	186.1	179.6	187.8	187.8	187.8
	S.A.		W.A.		TAS.							
MINING .....	183.8	189.2	189.2	189.2	174.2	181.9	181.9	181.9	160.5	162.7	162.7	162.7
MANUFACTURING .....	184.9	188.0	188.1	188.1	180.1	188.3	188.4	188.4	176.9	183.4	183.4	183.4
FOOD, BEVERAGES & TOBACCO .....	174.2	179.3	179.3	179.3	172.3	187.2	187.2	187.2	162.0	179.2	179.2	179.2
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	190.5	191.1	191.1	191.1	185.2	191.3	191.3	191.3	185.5	187.2	187.2	187.2
BASIC METAL PRODUCTS .....	174.4	175.7	175.7	175.7	170.8	175.0	175.0	175.0	174.4	177.3	177.3	177.3
FABRICATED METAL PRODUCTS, OTHER .....												
MACHINERY & EQUIPMENT .....	199.4	200.4	200.4	200.4	195.3	197.0	197.0	197.0	194.0	196.5	196.5	196.5
TRANSPORT EQUIPMENT .....	188.8	189.3	189.3	189.3	*	*	*	*	*	*	*	*
OTHER(A) .....	182.0	187.3	187.3	187.3	179.9	190.4	190.8	190.8	177.7	183.8	183.8	183.8
ELECTRICITY, GAS & WATER .....	179.2	181.7	181.7	181.7	173.5	187.7	187.7	187.7	180.4	190.8	190.8	190.8
CONSTRUCTION .....	192.6	204.7	205.3	205.3	178.9	185.8	185.8	185.8	177.7	185.1	185.1	185.1
WHOLESALE TRADE .....	180.3	186.3	186.3	186.3	173.7	180.2	180.6	180.6	174.2	184.4	184.4	184.4
RETAIL TRADE .....	180.0	187.6	187.6	187.6	180.0	180.1	193.6	193.6	167.5	177.4	177.4	177.4
TRANSPORT & STORAGE .....	180.0	184.3	184.3	184.3	172.6	186.0	186.0	186.0	186.7	196.2	196.2	196.2
COMMUNICATION .....	182.2	190.2	190.2	190.2	177.7	185.1	186.1	186.1	185.8	193.8	193.8	193.8
FINANCE, PROPERTY & BUSINESS SERVICES .....	167.5	180.6	180.6	180.6	170.3	178.9	178.9	178.9	170.5	178.1	178.1	178.1
PUBLIC ADMINISTRATION & DEFENCE(B) .....	167.2	176.1	176.1	176.1	171.6	179.8	179.8	179.8	170.2	176.9	176.9	176.9
COMMUNITY SERVICES .....	171.1	179.8	179.8	179.8	171.2	179.0	179.0	179.0	172.3	176.8	176.8	176.8
RECREATION, PERSONAL & OTHER SERVICES .....	156.7	171.4	171.4	171.4	181.1	196.1	196.1	196.1	*	*	*	*
ALL INDUSTRIES (C) .....	179.9	186.4	186.5	186.7	175.7	184.8	184.9	185.0	175.0	182.4	182.4	182.4

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MANUFACTURING .....	179.5	187.1	187.1	187.1	177.5	185.4	185.4	185.4	177.9	186.1	186.1	186.1
FOOD, BEVERAGES & TOBACCO .....	169.7	180.4	180.4	180.4	174.7	179.9	179.9	179.9	174.6	183.8	183.8	183.8
TEXTILES, CLOTHING & FOOTWEAR .....	178.7	190.0	190.0	190.0	170.9	184.3	184.3	184.3	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	186.0	190.8	190.8	190.8	190.1	193.3	193.3	193.3	182.5	186.9	186.9	186.9
OTHER (A) .....	176.6	184.0	184.0	184.0	175.9	184.4	184.4	184.4	*	*	*	*
WHOLESALE TRADE .....	170.8	183.3	183.3	183.3	177.7	180.2	180.2	180.2	185.5	196.7	196.7	196.7
RETAIL TRADE .....	171.5	179.9	179.9	179.9	173.1	179.8	179.8	179.8	173.6	187.6	187.6	187.6
TRANSPORT & STORAGE .....	171.6	183.6	183.6	183.6	175.4	181.5	181.5	181.5	*	*	*	*
COMMUNICATION .....	172.9	183.2	183.2	183.2	167.0	177.7	177.7	177.7	169.6	180.2	180.2	180.2
FINANCE, PROPERTY AND BUSINESS SERVICES .....	171.6	184.2	184.2	184.2	172.8	180.7	180.7	180.7	174.1	184.3	184.3	184.3
PUBLIC ADMINISTRATION & DEFENCE(B) .....	171.1	180.1	180.1	180.1	168.1	181.6	181.6	181.6	169.3	176.5	176.5	176.5
COMMUNITY SERVICES .....	179.0	185.8	185.8	185.8	187.9	188.6	188.6	188.6	175.7	184.2	184.2	184.2
RECREATION, PERSONAL & OTHER SERVICES .....	166.5	172.9	172.9	172.9	175.7	181.1	181.1	181.1	*	*	*	*
ALL INDUSTRIES (C) .....	175.2	183.7	183.7	183.7	176.3	184.4	184.4	184.4	174.7	184.0	184.0	184.0
	S.A.		W.A.		TAS.							
MANUFACTURING .....	180.6	186.7	186.7	186.7	186.6	193.6	193.6	193.6	174.3	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO .....	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR .....	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	186.7	188.9	188.9	188.9	*	*	*	*	*	*	*	*
OTHER (A) .....	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE .....	*	*	*	*	186.8	196.1	196.6	196.6	*	*	*	*
RETAIL TRADE .....	173.5	180.2	180.2	182.6	173.6	185.2	185.2	185.2	*	*	*	*
TRANSPORT & STORAGE .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION .....	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES .....	169.0	180.8	180.8	180.8	173.7	179.5	179.5	179.5	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE(B) .....	164.6	170.7	170.7	170.7	176.0	187.3	187.3	187.3	172.3	180.3	180.3	180.3
COMMUNITY SERVICES .....	173.0	182.5	182.5	182.5	176.3	184.2	184.2	184.2	175.0	179.4	179.4	179.4
RECREATION, PERSONAL & OTHER SERVICES .....	167.1	182.9	182.9	182.9	180.4	182.7	182.7	182.7	191.7	186.4	186.4	186.4
ALL INDUSTRIES (C) .....	174.2	182.6	182.6	182.9	178.0	185.7	185.7	186.5	172.9	179.6	179.6	179.6

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MINING .....	176.4	183.0	183.1	183.4	174.7	181.2	181.2	181.2	172.4	178.5	178.5	178.5
MANUFACTURING -	181.6	186.6	186.6	186.7	181.7	187.6	187.6	187.6	181.8	189.7	189.7	189.7
FOOD, BEVERAGES & TOBACCO .....	174.3	185.0	185.0	185.0	172.1	180.1	180.1	180.2	174.7	184.2	184.2	184.2
TEXTILES, CLOTHING & FOOTWEAR .....	177.7	188.4	188.4	188.4	173.2	185.8	185.8	185.8	173.5	183.9	183.9	183.9
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	177.2	179.8	179.8	179.8	181.0	183.7	183.7	183.7	190.9	200.5	200.5	200.5
CHEMICAL, PETROLEUM & COAL PRODUCTS...	169.1	177.1	177.1	177.1	183.2	187.2	187.2	187.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT...	187.6	189.8	189.8	189.8	189.4	191.7	191.7	191.7	189.1	194.7	194.7	194.7
BASIC METAL PRODUCTS .....	181.8	183.1	183.1	183.1	172.6	182.7	182.7	182.7	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT.....	192.5	195.2	195.2	195.2	193.9	195.2	195.2	195.2	194.9	199.1	199.1	199.1
TRANSPORT EQUIPMENT .....	182.8	185.0	185.0	185.0	185.5	188.4	188.4	188.4	182.6	191.0	191.0	191.0
OTHER(C).....	178.2	184.1	184.1	184.4	179.3	186.8	186.8	186.8	178.3	186.2	186.2	186.2
ELECTRICITY, GAS & WATER .....	168.1	172.3	172.3	172.3	178.4	187.9	187.9	187.9	176.0	183.4	183.4	183.4
CONSTRUCTION .....	172.9	183.0	183.0	183.0	182.0	188.6	188.6	188.6	180.9	187.5	187.5	187.5
WHOLESALE TRADE .....	175.2	185.4	185.4	185.4	178.0	185.4	185.4	185.4	183.1	191.6	191.6	191.6
RETAIL TRADE .....	172.5	180.7	180.7	180.7	175.7	183.3	183.3	183.3	176.4	190.3	190.3	190.3
TRANSPORT & STORAGE .....	177.6	183.6	183.6	183.6	171.7	176.9	176.9	176.9	175.7	183.9	183.9	183.9
COMMUNICATION .....	181.6	189.4	189.4	189.4	178.0	186.0	186.0	186.0	178.7	186.9	186.9	186.9
FINANCE, PROPERTY & BUSINESS SERVICES...	173.4	184.6	184.6	184.6	172.8	181.8	181.8	181.8	176.8	187.3	187.3	187.3
PUBLIC ADMINISTRATION & DEFENCE(B).....	170.0	178.2	178.2	178.2	169.0	181.4	181.4	181.4	174.5	183.3	183.3	183.3
COMMUNITY SERVICES .....	177.9	184.6	184.6	184.6	177.5	187.6	187.6	187.6	176.6	184.3	184.3	184.3
RECREATION, PERSONAL & OTHER SERVICES...	167.1	176.0	176.0	176.0	174.5	182.6	182.6	182.6	174.0	183.5	183.5	183.5
ALL INDUSTRIES (C) .....	176.6	183.7	183.7	183.7	178.0	185.6	185.6	185.6	178.3	186.8	186.8	186.8
	S.A.				W.A.				TAS.			
MINING .....	183.8	189.2	189.2	189.2	174.2	181.9	181.9	181.9	160.5	162.7	162.7	162.7
MANUFACTURING -	184.0	187.7	187.8	187.8	181.0	189.0	189.1	189.1	176.5	182.9	182.9	182.9
FOOD, BEVERAGES & TOBACCO .....	176.4	181.5	181.5	181.5	177.3	190.6	190.6	190.6	163.9	177.7	177.7	177.7
TEXTILES, CLOTHING & FOOTWEAR.....	169.8	186.5	186.5	186.5	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	*	*	*	*	178.1	181.7	181.7	181.7	184.1	184.1	184.1	184.1
CHEMICAL, PETROLEUM & COAL PRODUCTS...	181.7	188.1	189.4	189.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT...	189.6	190.7	190.7	190.7	185.7	191.7	191.7	191.7	183.2	187.2	187.2	187.2
BASIC METAL PRODUCTS .....	172.7	174.0	174.0	174.0	170.8	175.0	175.0	175.0	174.4	177.3	177.3	177.3
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT.....	195.7	197.3	197.3	197.3	195.7	197.3	197.3	197.3	194.0	196.5	196.5	196.5
TRANSPORT EQUIPMENT .....	188.8	189.3	189.3	189.3	*	*	*	*	*	*	*	*
OTHER(C).....	179.1	185.4	185.4	185.4	180.6	190.7	191.1	191.1	177.3	183.7	183.7	183.7
ELECTRICITY, GAS & WATER .....	179.2	182.2	182.2	182.2	173.3	187.7	187.7	187.7	180.4	190.8	190.8	190.8
CONSTRUCTION .....	192.6	204.7	205.3	205.3	178.6	185.3	185.3	185.3	177.9	185.0	185.0	185.0
WHOLESALE TRADE .....	180.1	186.4	186.4	186.4	177.1	185.1	185.1	185.1	185.6	181.7	181.7	181.7
RETAIL TRADE .....	177.2	184.5	184.5	184.5	177.5	189.3	189.3	189.3	168.2	178.3	178.3	178.3
TRANSPORT & STORAGE .....	181.7	186.4	186.4	186.4	172.6	186.0	186.0	186.0	183.1	192.4	192.4	192.4
COMMUNICATION .....	180.9	189.1	189.1	189.1	177.4	185.4	185.4	185.4	183.1	191.5	191.5	191.5
FINANCE, PROPERTY & BUSINESS SERVICES...	168.1	180.7	180.7	180.7	171.6	179.1	179.1	179.1	170.1	178.5	178.5	178.5
PUBLIC ADMINISTRATION & DEFENCE(C).....	166.3	174.4	174.4	174.4	172.7	181.7	181.7	181.7	170.8	177.8	177.8	177.8
COMMUNITY SERVICES .....	172.1	181.3	181.3	181.3	174.0	181.9	181.9	181.9	182.2	178.2	178.2	178.2
RECREATION, PERSONAL & OTHER SERVICES...	161.4	176.6	176.6	176.6	180.7	189.1	189.1	189.1	195.6	178.4	189.0	189.0
ALL INDUSTRIES (C) .....	178.4	185.4	185.4	185.4	176.3	185.0	185.1	185.4	174.5	181.7	181.7	181.7

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
JUNE.....	183.0	180.8	180.5	184.2	174.2	179.7	181.1
JULY.....	184.7	182.5	181.7	185.3	176.1	181.1	182.7
AUGUST.....	186.4	185.0	184.7	188.0	180.2	183.8	185.2
SEPTEMBER...	186.8	185.3	185.4	188.5	180.7	184.3	185.7
OCTOBER....	187.0	185.5	185.9	189.0	181.4	184.4	186.0
NOVEMBER....	188.0	186.5	187.9	189.5	182.6	185.7	186.9
DECEMBER....	188.2	186.3	188.0	189.5	182.8	185.7	187.0
1983 -							
JANUARY....	188.2	186.4	188.3	189.6	183.0	184.4	187.1
FEBRUARY....	188.1	186.4	188.3	189.7	183.0	186.7	187.1
MARCH.....	188.2	186.5	188.3	189.7	183.0	186.7	187.1
APRIL.....	188.3	186.6	188.7	189.7	184.3	186.7	187.5
MAY.....	188.3	186.6	188.7	189.7	184.3	186.7	187.3
JUNE.....	188.3	186.6	188.7	189.7	184.3	186.7	187.3
ANNUAL CHANGE (%).....	2.9	3.2	4.5	3.0	5.8	3.9	3.4
STATE AWARDS							
1982 -							
JUNE.....	173.5	176.6	179.3	176.6	176.2	172.0	175.7
JULY.....	176.3	179.4	180.0	178.7	181.6	173.9	178.3
AUGUST.....	177.9	181.6	180.7	179.5	183.4	176.9	179.9
SEPTEMBER...	178.7	183.1	180.9	181.3	183.9	176.9	180.8
OCTOBER....	179.0	183.8	181.0	182.7	184.0	177.0	181.2
NOVEMBER....	180.2	184.6	181.2	185.1	184.1	177.9	182.0
DECEMBER....	180.4	184.9	187.3	183.2	184.5	177.9	183.2
1983 -							
JANUARY....	180.4	185.4	187.3	183.4	184.6	179.4	183.4
FEBRUARY....	180.4	185.5	187.4	183.6	184.6	179.5	183.4
MARCH.....	180.8	185.6	187.5	185.9	184.7	179.5	183.7
APRIL.....	180.8	185.6	187.5	183.9	185.0	179.5	183.7
MAY.....	180.8	185.6	187.5	184.0	185.1	179.5	183.7
JUNE.....	180.9	185.7	187.5	184.3	185.2	179.5	183.8
ANNUAL CHANGE (%).....	4.3	5.2	4.6	4.4	5.1	4.4	4.6

FOR FOOTNOTES, SEE END OF TABLE.

## ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1982 -							
JUNE.....	180.0	179.3	174.4	180.2	175.9	177.2	177.8
JULY.....	181.1	181.7	174.6	180.2	176.5	179.1	179.1
AUGUST.....	183.6	184.6	180.5	185.5	181.8	181.8	182.8
SEPTEMBER...	183.7	184.6	180.5	185.5	182.2	181.8	183.0
OCTOBER....	184.1	184.8	180.6	185.5	183.3	181.8	183.2
NOVEMBER....	186.1	186.2	183.3	186.7	183.7	183.2	184.9
DECEMBER....	186.1	186.2	183.3	186.7	183.7	183.2	184.9
1983 -							
JANUARY....	186.4	186.2	183.7	186.7	184.1	185.0	185.2
FEBRUARY....	186.4	186.2	183.7	186.7	184.1	185.0	185.2
MARCH.....	186.9	186.2	183.7	187.4	186.1	185.0	185.3
APRIL.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
MAY.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
JUNE.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
ANNUAL CHANGE (%).....	3.8	3.8	5.3	4.0	6.0	4.4	4.3
STATE AWARDS							
1982 -							
JUNE.....	173.7	175.3	174.8	172.7	178.4	171.3	174.5
JULY.....	175.8	178.6	176.6	174.2	182.5	171.9	177.0
AUGUST.....	179.7	180.0	176.9	174.8	182.7	174.8	179.1
SEPTEMBER...	180.1	181.2	177.5	178.3	182.7	174.8	180.0
OCTOBER....	180.2	181.1	177.8	179.1	182.7	174.8	180.8
NOVEMBER....	182.2	183.7	177.8	179.2	184.6	174.9	181.9
DECEMBER....	182.5	183.7	184.1	179.8	185.1	175.1	182.8
1983 -							
JANUARY....	182.5	183.8	184.1	180.0	185.1	177.6	182.9
FEBRUARY....	182.5	183.8	184.1	180.9	185.1	177.6	183.0
MARCH.....	182.6	183.8	184.1	180.9	185.1	177.6	183.1
APRIL.....	182.6	183.8	184.1	181.4	185.5	177.6	183.1
MAY.....	182.6	183.8	184.1	181.4	185.5	177.6	183.1
JUNE.....	182.6	183.8	184.1	181.8	186.5	177.6	183.2
ANNUAL CHANGE (%).....	5.1	4.8	5.3	5.3	4.5	3.7	5.0

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, JUNE 1983

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	IN.S.W.	VIC.	GLD	S.A.	W.A.	TAS.	AUST.	ANNUAL (%)
	ADULT PERSONS							
TEACHERS.....	182.2	184.6	178.6	179.5	171.4	175.3	180.8	4.1
DRAFTSMEN AND TECHNICIANS.....	177.9	184.7	185.9	168.0	182.1	180.0	180.4	2.0
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	173.1	183.5	173.4	165.3	170.3	173.8	175.4	4.5
MANAGERS AND ADMINISTRATORS.....	178.5	179.3	183.1	184.9	178.5	189.7	180.2	5.3
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	181.9	177.4	185.8	177.8	184.9	179.5	180.8	4.9
CLERICAL WORKERS, GOVT, N.E.C.....	182.8	182.3	181.6	180.6	178.9	177.2	181.3	5.9
CLERICAL WORKERS, NON GOVT, N.E.C.....	182.9	178.1	184.2	179.5	183.6	185.2	181.6	4.9
SALES WORKERS.....	180.4	184.5	184.9	186.8	180.6	168.4	182.4	7.0
MINERS, QUARRYMEN AND RELATED WORKERS.....	180.2	186.7	179.0	192.9	180.3	166.7	179.7	3.9
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	185.0	177.3	178.4	182.9	187.1	187.4	182.0	5.0
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	184.6	182.2	186.9	182.4	190.2	194.1	184.9	4.9
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	188.2	195.8	193.5	203.5	189.6	192.4	192.4	3.4
METAL WORKERS.....	190.3	191.7	196.3	194.8	191.4	190.1	191.9	1.5
FITTERS, TURNERS AND TOOLMAKERS.....	194.5	194.5	200.9	195.3	185.5	190.8	194.5	0.9
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	181.0	190.4	181.1	186.6	190.2	183.9	184.9	3.9
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	182.2	188.6	182.0	191.5	190.2	178.8	185.3	4.6
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	183.6	184.7	186.8	183.4	185.8	180.3	184.4	5.3
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	186.9	188.3	193.9	188.5	191.7	179.0	188.4	3.5
PROTECTIVE SERVICE WORKERS.....	182.8	189.6	200.2	191.2	185.6	179.2	188.4	4.7
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	181.8	188.4	181.9	188.4	204.3	186.1	185.8	5.1

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

TABLE 7 : WAGE AND SALARY EARNERS : WEIGHTED AVERAGE STANDARD HOURS OF WORK (A)

## INDUSTRIES, STATES

## ADULT PERSONS

INDUSTRIES	IN.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
JUNE 1976							
MINING .....	36.09	39.87	39.03	40.00	39.90	40.00	38.18
MANUFACTURING -	39.97	39.92	39.97	39.85	39.94	39.96	39.93
FOOD, BEVERAGES & TOBACCO .....	39.96	40.00	40.00	40.00	39.84	40.00	39.98
TEXTILES, CLOTHING & FOOTWEAR .....	40.00	40.00	40.00	40.00	40.00	40.00	40.00
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING .....	39.85	39.82	39.86	39.49	39.75	40.00	39.76
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	40.00	39.91	40.00	38.64	40.00	40.00	39.78
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	39.98	39.85	39.96	39.94	40.00	39.86	39.93
BASIC METAL PRODUCTS .....	40.00	39.61	40.03	39.64	40.00	40.00	39.93
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT .....	39.96	39.87	39.92	40.00	40.00	40.00	39.93
TRANSPORT EQUIPMENT .....	40.00	39.86	40.00	40.00	40.00	39.28	39.92
OTHER (C) .....	39.98	40.00	40.00	40.00	40.00	40.00	39.99
ELECTRICITY, GAS & WATER .....	39.14	39.06	39.37	39.16	40.00	39.51	39.22
CONSTRUCTION .....	39.86	39.67	39.89	40.00	39.86	39.83	39.82
WHOLESALE TRADE .....	39.95	39.92	40.00	40.00	40.00	39.68	39.94
RETAIL TRADE .....	40.00	40.00	40.00	40.00	40.00	40.00	39.98
TRANSPORT & STORAGE .....	39.42	39.48	39.33	39.86	39.45	39.00	39.45
COMMUNICATION .....	38.58	38.20	38.18	38.63	37.73	38.27	38.33
FINANCE, PROPERTY & BUSINESS SERVICES .....	39.87	39.72	39.55	39.89	39.05	38.70	39.70
PUBLIC ADMINISTRATION & DEFENCE (D) .....	37.03	37.94	37.73	38.64	37.95	37.57	37.64
COMMUNITY SERVICES .....	38.28	38.82	38.21	38.76	38.80	38.08	38.48
RECREATION, PERSONAL & OTHER SERVICES .....	39.69	39.88	39.82	39.37	39.63	39.27	39.68
ALL INDUSTRIES (E) .....	39.32	39.49	39.28	39.53	39.34	39.10	39.34
JUNE 1983							
MINING .....	36.02	38.68	38.04	38.67	39.80	40.00	37.84
MANUFACTURING -	39.12	39.02	39.22	38.95	39.27	39.44	39.09
FOOD, BEVERAGES & TOBACCO .....	39.78	39.75	39.80	39.22	39.54	39.89	39.71
TEXTILES, CLOTHING & FOOTWEAR .....	39.96	39.89	39.44	40.00	39.50	40.00	39.89
PAPER, PAPER PRODUCTS, PRINTING &							
PUBLISHING .....	38.13	38.57	38.35	38.10	38.84	38.88	38.34
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	39.58	38.82	40.00	38.64	40.00	40.00	39.20
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	38.84	38.53	38.75	38.74	39.03	39.24	38.74
BASIC METAL PRODUCTS .....	39.27	38.25	38.57	39.21	40.00	39.89	39.21
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT .....	38.46	38.42	38.27	38.77	38.22	38.71	38.46
TRANSPORT EQUIPMENT .....	39.23	38.71	39.54	38.49	40.00	38.89	38.92
OTHER (C) .....	39.34	38.90	39.44	39.46	39.43	39.36	39.22
ELECTRICITY, GAS & WATER .....	38.42	38.45	38.89	38.88	38.78	39.12	38.58
CONSTRUCTION .....	39.12	38.80	39.79	39.36	38.72	39.08	39.13
WHOLESALE TRADE .....	39.57	39.38	39.57	39.74	39.75	39.30	39.52
RETAIL TRADE .....	39.85	39.68	39.81	39.57	39.50	40.00	39.73
TRANSPORT & STORAGE .....	39.41	39.48	39.19	39.86	39.45	39.00	39.42
COMMUNICATION .....	37.69	37.35	37.84	37.07	37.14	37.29	37.49
FINANCE, PROPERTY & BUSINESS SERVICES .....	39.03	38.96	38.48	39.49	38.63	38.41	38.94
PUBLIC ADMINISTRATION & DEFENCE (D) .....	37.03	37.83	37.67	38.64	37.85	37.57	37.59
COMMUNITY SERVICES .....	38.25	38.80	38.18	38.76	38.71	38.08	38.45
RECREATION, PERSONAL & OTHER SERVICES .....	39.69	39.58	39.82	39.18	39.63	39.27	39.61
ALL INDUSTRIES (E) .....	38.85	38.92	38.91	39.02	38.95	38.82	38.87

(A) EXCLUDES CERTAIN OCCUPATIONS FOR WHICH NO SPECIFIC HOURS ARE PRESCRIBED. SEE PARAGRAPH 22, PAGE 2.

(B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (C) INCLUDES ASIC SUB - DIVISIONS 25, 28 AND 34. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (E) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

**SECTION 2 : WAGE EARNERS**

TABLE 8 : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, AUSTRALIA

100% - EX-EMPTED AVERAGE MINIMUM EXHIBITION AWARD RATE, JUNE 1976 = 100-0

(\*) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (S) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (A) SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.R.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
JUNE.....	179.1	181.3	181.4	183.8	178.4	175.8	176.1	177.9	180.3
JULY.....	182.1	184.0	182.4	185.7	183.8	178.0	177.4	180.3	183.0
AUGUST.....	183.1	185.8	183.3	187.0	186.3	181.3	181.4	181.7	184.4
SEPTEMBER....	183.8	186.5	185.6	188.0	186.9	181.5	181.4	182.1	185.1
OCTOBER.....	184.1	186.7	183.9	189.1	187.1	181.6	182.6	182.8	185.4
NOVEMBER....	184.6	187.1	184.3	189.2	187.3	182.7	182.7	183.0	185.8
DECEMBER....	184.8	187.3	189.4	189.2	187.6	182.7	182.9	183.3	185.7
1983 -									
JANUARY.....	184.8	187.7	189.4	189.3	187.8	183.1	182.9	183.3	186.8
FEBRUARY....	184.8	187.7	189.5	189.4	187.8	183.3	182.9	183.3	186.8
MARCH.....	185.1	187.8	189.6	189.4	187.8	183.3	183.2	183.3	187.0
APRIL.....	185.2	187.8	189.7	189.4	188.3	183.3	183.6	183.5	187.1
MAY.....	185.2	187.8	189.7	189.5	188.4	183.3	183.6	183.3	187.1
JUNE.....	185.2	187.9	189.7	189.7	188.6	183.3	183.6	183.3	187.2
ANNUAL CHANGE (%).....	3.4	3.6	4.6	3.2	5.7	4.3	4.3	3.0	3.8
ADULT FEMALES									
1982 -									
JUNE.....	176.5	176.9	174.8	177.4	179.9	172.8	175.4	172.4	176.5
JULY.....	179.0	181.2	176.7	179.3	183.1	174.4	175.9	174.0	179.5
AUGUST.....	182.1	181.8	178.8	180.7	184.4	177.9	181.4	179.2	181.5
SEPTEMBER....	182.4	182.9	179.6	182.8	184.4	177.9	181.4	180.1	182.3
OCTOBER.....	182.6	184.2	179.6	183.9	184.5	177.9	181.4	180.6	182.9
NOVEMBER....	183.9	184.9	180.2	184.0	186.0	178.7	181.9	180.6	183.8
DECEMBER....	184.2	184.9	185.0	184.2	186.7	178.9	181.9	181.8	184.5
1983 -									
JANUARY.....	184.3	185.0	185.2	184.3	186.7	180.3	181.9	181.8	184.6
FEBRUARY....	184.3	185.1	185.2	185.1	186.7	180.3	181.9	181.8	184.7
MARCH.....	184.4	185.1	185.2	185.3	186.9	180.3	182.3	181.8	184.8
APRIL.....	184.4	185.1	185.2	185.6	187.4	180.3	182.3	181.8	184.9
MAY.....	184.4	185.1	185.2	185.6	187.5	180.3	182.3	181.8	184.9
JUNE.....	184.4	185.1	185.2	186.0	189.0	180.3	182.3	181.8	185.0
ANNUAL CHANGE (%).....	4.5	4.6	5.9	4.8	5.1	4.3	3.9	5.5	4.8
ADULT PERSONS									
1982 -									
JUNE.....	178.4	180.0	179.9	182.2	178.7	175.1	175.9	176.0	179.3
JULY.....	181.2	183.1	181.1	184.1	183.6	177.2	177.1	178.1	182.0
AUGUST.....	182.8	184.6	182.3	185.4	185.9	180.5	181.4	180.8	183.6
SEPTEMBER....	183.4	185.4	182.7	186.7	186.4	180.7	181.4	181.4	184.3
OCTOBER.....	183.7	186.0	182.9	187.8	186.5	180.8	182.3	182.0	184.7
NOVEMBER....	184.4	186.4	183.4	187.9	187.0	181.8	182.5	182.1	185.3
DECEMBER....	184.6	186.6	188.4	188.0	187.4	181.9	182.7	182.8	186.1
1983 -									
JANUARY.....	184.7	186.9	188.4	188.1	187.5	182.5	182.7	182.8	186.2
FEBRUARY....	184.7	186.9	188.5	188.3	187.6	182.6	182.7	182.8	186.3
MARCH.....	184.9	187.0	188.5	188.4	187.6	182.6	183.0	182.8	186.4
APRIL.....	185.0	187.0	188.6	188.4	188.1	182.7	183.3	182.8	186.5
MAY.....	185.0	187.0	188.6	188.5	188.2	182.7	183.3	182.8	186.5
JUNE.....	185.0	187.0	188.6	188.8	188.7	182.7	183.3	182.8	186.6
ANNUAL CHANGE (%).....	3.7	3.9	4.8	3.6	5.6	4.3	4.2	3.9	4.1

TABLE 10 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

**INDUSTRIES, STATES**

ADULT MALES

BASE 1: WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

MANUFACTURING -	181.8	188.0	188.0	188.0	190.4	197.3	197.3	197.3	174.3	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.8	192.8	192.8	192.8	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	173.1	180.2	180.2	182.9	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	165.6	169.9	169.9	169.9	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	178.9	190.2	190.2	190.2	181.9	191.9	191.9	192.6	181.4	186.9	186.9	186.9
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	176.0	186.4	186.4	186.4
ALL INDUSTRIES (C)	177.4	185.6	185.6	186.0	179.9	187.4	187.5	189.0	172.6	180.3	180.3	180.3

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(a)3 EXCLUDES ASIC SUB-DIVISIONS 25, 26 AND 34. (b)3 EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (c)3 EXCLUDES EMPLOYEES IN THE PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 17 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982											1983														
	1 JUNE		JULY		AUG.		SEP.		OCT.		NOV.		DEC.		JAN.		FEB.		MAR.		APR.		MAY		JUNE	
	ADULT MALES												ADULT FEMALES													
MINING .....	173.5	178.6	179.7	179.8	179.9	180.0	181.0	181.1	181.0	180.9	181.2	181.2	181.4	181.4	181.5	181.5	181.6	181.6	181.7	181.7	181.8	181.8	181.9	181.9		
MANUFACTURING .....	187.9	189.8	191.7	192.1	192.4	192.7	193.5	193.7	193.7	193.7	193.7	193.8	193.8	193.9	193.9	193.9	193.9	193.9	193.9	193.9	193.9	193.9	193.9	193.9		
FOOD, BEVERAGES & TOBACCO .....	174.4	177.5	180.7	181.8	182.1	183.1	184.9	185.2	185.2	185.2	185.2	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4	185.4		
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	195.7	196.6	197.8	197.9	197.9	198.0	198.4	198.4	198.4	198.4	198.4	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5	198.5		
BASIC METAL PRODUCTS .....	183.7	184.9	185.7	185.7	185.7	185.9	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5		
FABRICATED METAL PRODUCTS, OTHER .....	205.5	206.5	207.2	207.2	207.2	207.3	207.5	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6	207.6		
MACHINERY & EQUIPMENT .....	190.0	190.7	192.7	192.8	193.0	193.0	193.5	193.5	193.5	193.5	193.5	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7	193.7		
TRANSPORT EQUIPMENT .....	182.3	185.0	188.3	189.1	189.6	190.1	191.2	191.4	191.5	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7		
OTHER (B) .....	180.2	182.5	184.1	185.0	185.1	185.5	187.0	187.1	187.3	187.4	187.4	187.4	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6		
ELECTRICITY, GAS & WATER .....	181.4	186.8	187.6	188.6	189.0	189.1	189.9	190.0	190.0	190.5	190.5	190.6	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7		
CONSTRUCTION .....	180.4	182.7	186.7	187.1	187.5	188.3	189.2	189.9	190.1	190.3	190.5	190.6	190.6	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7	190.7		
WHOLESALE TRADE .....	177.8	185.2	186.6	186.8	186.8	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6	187.6		
RETAIL TRADE .....	177.4	180.0	182.2	182.4	182.7	183.1	184.0	184.1	184.2	184.2	184.2	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4	184.4		
TRANSPORT & STORAGE .....	193.3	193.4	194.7	196.3	198.3	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7		
COMMUNICATION .....	182.3	185.5	186.1	186.0	186.8	188.2	188.9	191.1	191.1	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3	191.3			
FINANCE, PROPERTY & BUSINESS SERVICES .....	174.3	176.3	177.4	181.1	182.1	182.8	183.7	183.7	183.7	183.7	183.7	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6	184.6		
PUBLIC ADMINISTRATION & DEFENCE (C) .....	182.7	186.5	187.3	188.0	188.7	190.2	191.6	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8	191.8		
RECREATION, PERSONAL & OTHER SERVICES .....	171.7	175.2	178.8	178.8	179.9	182.3	183.6	183.7	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8	183.8		
ALL INDUSTRIES (D) .....	182.9	186.0	187.8	188.5	188.6	189.2	190.1	190.3	190.3	190.5	190.5	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6	190.6		
ADULT FEMALES												ADULT PERSONS														
MANUFACTURING .....	182.6	187.3	188.7	189.2	189.8	189.9	190.3	190.4	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5	190.5		
FOOD, BEVERAGES & TOBACCO .....	175.1	177.2	179.7	181.3	182.1	182.1	183.0	183.0	183.0	183.0	183.0	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2	183.2		
TEXTILES, CLOTHING & FOOTWEAR .....	173.5	186.0	186.0	186.1	186.1	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3			
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	197.8	197.9	199.2	199.8	200.1	200.4	200.6	200.7	200.8	200.8	200.8	200.9	200.9	200.9	200.9	200.9	200.9	200.9	200.9	200.9	200.9	200.9	200.9			
OTHER (B) .....	177.4	179.0	182.8	183.5	185.3	186.3	186.6	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8	186.8			
WHOLESALE TRADE .....	178.9	180.1	184.7	185.0	185.2	185.5	186.4	187.0	187.3	187.7	187.9	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0	188.0			
RETAIL TRADE .....	172.2	177.8	179.5	180.0	180.0	180.0	181.3	181.4	181.5	181.5	181.5	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6	181.6			
TRANSPORT & STORAGE .....	172.3	173.5	177.5	178.8	179.9	179.9	179.9	179.9	179.9	179.9	179.9	180.0	180.0	180.0	180.0	180.0	180.0	180.0	180.0	180.0	180.0	180.0	180.0			
COMMUNICATION .....	173.4	173.4	181.6	181.6	181.9	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0			
PUBLIC ADMINISTRATION & DEFENCE (C) .....	173.1	175.1	178.9	179.2	179.4	181.5	182.3	182.3	182.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5	184.5			
COMMUNITY SERVICES .....	171.0	172.5	175.8	177.8	177.8	179.0	179.8	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2	180.2			
RECREATION, PERSONAL & OTHER SERVICES .....	170.4	171.0	172.3	172.3	173.4	175.7	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6	176.6			
ALL INDUSTRIES (D) .....	177.8	180.8	182.9	183.7	184.3	185.2	185.9	186.1	186.2	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4	186.4			
ADULT MALES												ADULT FEMALES														
MINING .....	173.5	178.6	179.7	179.8	179.9	180.0	181.0	181.1	181.0	180.9	181.2	181.2	181.4	181.4	181.5	181.5	181.5	181.5	181.5	181.5	181.5	181.5	181.5			
MANUFACTURING .....	186.6	189.2	190.9	191.3	191.7	192.0	192.7	192.8	192.9	192.9	192.9	193.0	193.0	193.0	193.0	193.0	193.0	193.0	193.0	193.0	193.0	193.0	193.0			
FOOD, BEVERAGES & TOBACCO .....	174.5	177.4	180.4	181.7	182.1	182.8	184.4	184.6	184.7	184.7	184.7	184.8	184.8	184.8	184.8	184.8	184.8	184.8	184.8	184.8	184.8	184.8	184.8			
TEXTILES, CLOTHING & FOOTWEAR .....	174.6	185.8	186.2	186.2	186.5	186.6	187.0	187.1	187.1	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2	187.2			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING .....	189.3	190.1	190.9	190.9	191.0	191.0	192.0	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2	192.2			
CHEMICAL, PETROLEUM & COAL PRODUCTS .....	181.1	181.1	183.3	184.1	185.7	186.3	186.8	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3	187.3			
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	196.1	196.8	198.0	198.2	198.3	198.4	198.8	198.8	198.8																	

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

## STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
<b>1982 -</b>									
JUNE.....	182.0	184.3	182.6	187.4	180.4	177.4	176.5	180.9	182.9
JULY.....	185.0	187.5	184.7	189.6	186.3	179.9	177.8	183.3	186.0
AUGUST.....	186.3	190.0	185.7	191.0	189.0	183.3	182.5	184.7	187.8
SEPTEMBER...	187.1	190.8	186.0	192.0	189.6	183.5	182.5	185.2	188.5
OCTOBER....	187.4	191.0	186.3	193.1	189.8	183.6	183.8	185.8	188.8
NOVEMBER....	187.9	191.4	186.7	193.2	190.0	184.7	183.9	186.0	189.2
DECEMBER....	188.2	191.6	191.9	193.3	190.3	184.8	184.1	186.4	190.1
<b>1983 -</b>									
JANUARY....	188.2	192.0	191.9	193.4	190.8	185.2	184.1	186.4	190.3
FEBRUARY....	188.2	192.1	191.9	193.4	190.8	185.4	184.1	186.4	190.3
MARCH.....	188.4	192.2	192.0	193.4	190.9	185.4	184.4	186.4	190.5
APRIL.....	188.5	192.3	192.1	193.4	191.3	185.4	184.8	186.4	190.6
MAY.....	188.5	192.3	192.1	193.7	191.5	185.4	184.8	186.4	190.6
JUNE.....	188.5	192.3	192.1	193.9	191.7	185.4	184.8	186.4	190.7
ANNUAL CHANGE									
(%).....	3.6	4.3	5.2	3.5	6.3	4.5	4.7	3.0	4.3
ADULT FEMALES									
<b>1982 -</b>									
JUNE.....	177.8	178.4	175.6	178.8	180.2	173.1	174.9	172.6	177.8
JULY.....	180.3	182.8	177.5	180.7	183.4	174.6	175.4	174.2	180.8
AUGUST.....	183.5	183.7	179.6	182.1	184.7	178.1	181.2	179.3	182.9
SEPTEMBER...	183.9	184.8	180.4	184.2	184.7	178.1	181.2	180.3	183.7
OCTOBER....	184.1	186.1	180.4	185.3	184.8	178.1	181.2	180.7	184.3
NOVEMBER....	185.4	186.8	181.0	185.4	186.3	178.9	181.7	180.7	185.2
DECEMBER....	185.7	186.8	185.8	185.6	187.1	179.1	181.7	182.0	185.9
<b>1983 -</b>									
JANUARY....	185.9	187.0	186.0	185.7	187.1	180.5	181.7	182.0	186.1
FEBRUARY....	185.9	187.1	186.0	186.5	187.1	180.5	181.7	182.0	186.2
MARCH.....	186.2	187.1	186.0	186.8	187.2	180.5	182.1	182.0	186.4
APRIL.....	186.2	187.1	186.0	187.1	187.8	180.6	182.1	182.0	186.4
MAY.....	186.2	187.1	186.0	187.1	187.8	180.6	182.1	182.0	186.4
JUNE.....	186.2	187.1	186.0	187.5	189.3	180.6	182.1	182.0	186.6
ANNUAL CHANGE									
(%).....	4.7	4.9	5.9	4.9	5.0	4.3	4.1	5.4	4.9
ADULT PERSONS									
<b>1982 -</b>									
JUNE.....	180.8	182.5	180.9	185.3	180.4	176.5	176.2	178.0	181.5
JULY.....	183.7	186.0	183.0	187.3	185.6	178.7	177.3	180.1	184.5
AUGUST.....	185.5	188.1	184.3	188.8	188.1	182.2	182.2	182.9	186.5
SEPTEMBER...	186.1	189.0	184.7	190.0	188.6	182.3	182.2	183.5	187.2
OCTOBER....	186.4	189.5	184.9	191.1	188.7	182.4	183.2	184.1	187.6
NOVEMBER....	187.2	190.0	185.4	191.3	189.2	183.5	183.4	184.2	188.1
DECEMBER....	187.5	190.2	190.4	191.3	189.6	183.6	183.6	184.9	189.0
<b>1983</b>									
JANUARY....	187.5	190.5	190.5	191.5	190.0	184.2	185.6	184.9	189.2
FEBRUARY....	187.5	190.6	190.5	191.7	190.0	184.3	183.6	184.9	189.2
MARCH.....	187.8	190.6	190.6	191.8	190.1	184.3	183.9	184.9	189.3
APRIL.....	187.8	190.7	190.7	191.8	190.6	184.4	184.2	184.9	189.5
MAY.....	187.8	190.7	190.7	192.0	190.7	184.4	184.2	184.9	189.5
JUNE.....	187.9	190.8	190.7	192.3	191.2	184.4	184.2	184.9	189.6
ANNUAL CHANGE									
(%).....	3.9	4.5	5.4	3.8	6.0	4.5	4.5	3.9	4.5

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 13 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

## INDUSTRIES, STATES

## ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MINING .....	175.7	182.2	182.2	182.6	175.3	187.1	187.1	187.1	172.0	182.0	182.0	182.0
MANUFACTURING .....	188.0	192.4	192.4	192.4	188.6	195.0	195.0	195.1	183.4	195.1	195.1	195.1
FOOD, BEVERAGES & TOBACCO .....	177.2	188.4	188.4	188.4	171.3	181.8	181.8	181.9	174.8	186.1	186.1	186.1
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	195.0	196.5	196.5	196.5	196.7	199.9	199.9	199.9	195.8	202.9	202.9	201.9
BASIC METAL PRODUCTS .....	187.3	188.4	188.4	188.4	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER .....												
MACHINERY & EQUIPMENT .....	204.1	206.1	206.1	206.1	205.5	206.9	206.9	206.9	207.0	213.4	213.4	213.4
TRANSPORT EQUIPMENT .....	188.3	189.6	189.6	189.6	189.4	193.3	193.3	193.3	182.4	191.6	191.6	191.6
OTHER (B) .....	161.9	189.9	189.9	190.3	183.4	194.4	194.4	194.8	178.3	189.0	189.0	189.0
ELECTRICITY, GAS & WATER .....	176.6	181.1	181.1	181.1	184.9	194.0	194.0	194.0	179.2	187.7	187.7	187.7
CONSTRUCTION .....	176.8	187.0	187.0	187.0	185.5	194.6	194.6	194.6	181.7	188.1	188.1	188.1
WHOLESALE TRADE .....	181.0	190.5	190.5	190.5	180.0	192.2	192.2	192.5	192.6	184.3	193.6	193.6
RETAIL TRADE .....	174.6	182.7	182.7	182.7	179.3	188.9	188.9	188.9	179.1	194.9	194.9	194.9
TRANSPORT & STORAGE .....	178.9	184.1	184.1	184.1	173.7	179.8	179.8	179.8	178.8	189.0	189.0	189.0
COMMUNICATION .....	193.2	197.7	197.7	197.7	191.9	197.2	197.2	197.2	194.9	200.7	200.7	200.7
FINANCE, PROPERTY & BUSINESS SERVICES .....	163.8	191.6	191.6	191.6	192.2	191.5	191.5	191.5	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	167.7	179.6	179.6	179.6	171.8	182.9	182.9	182.9	184.5	193.9	193.9	193.9
COMMUNITY SERVICES .....	185.9	192.2	192.2	192.2	183.8	192.8	192.8	192.8	182.6	193.3	193.3	193.3
RECREATION, PERSONAL & OTHER SERVICES .....	167.2	178.6	178.6	178.6	174.7	187.2	187.2	187.2	177.9	188.3	188.3	188.3
ALL INDUSTRIES (D) .....	182.0	188.5	188.5	188.5	184.3	192.3	192.3	192.3	182.6	192.1	192.1	192.1
	S.A.				W.A.				TAS.			

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MINING .....	183.8	196.1	196.1	196.1	174.6	181.7	181.7	181.7	160.5	162.7	162.7	162.7
MANUFACTURING .....	192.2	193.4	193.5	193.5	184.1	193.6	193.7	193.7	179.9	186.6	186.6	186.6
FOOD, BEVERAGES & TOBACCO .....	178.3	184.2	184.2	184.2	174.1	189.3	189.3	189.3	162.7	180.0	180.0	180.0
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	199.1	200.1	200.1	200.1	189.6	196.5	196.5	196.5	189.9	192.6	192.6	192.6
BASIC METAL PRODUCTS .....	175.5	178.1	178.1	178.1	170.8	175.0	175.0	175.0	174.4	177.8	177.8	177.8
FABRICATED METAL PRODUCTS, OTHER .....												
MACHINERY & EQUIPMENT .....	210.4	211.0	211.0	211.0	203.6	206.8	206.8	206.8	213.5	213.5	213.5	213.5
TRANSPORT EQUIPMENT .....	199.8	200.4	200.4	200.4	*	*	*	*	*	*	*	*
OTHER (B) .....	186.5	192.9	192.9	192.9	180.7	193.8	194.3	194.3	180.6	186.8	186.8	186.8
ELECTRICITY, GAS & WATER .....	188.9	193.1	193.1	193.1	176.8	192.4	194.8	194.8	182.4	192.8	192.8	192.8
WHOLESALE TRADE .....	188.2	202.0	203.4	203.4	181.3	189.8	189.8	189.8	181.5	189.9	189.9	189.9
RETAIL TRADE .....	182.4	185.7	189.5	190.9	176.7	182.9	183.4	183.4	169.8	182.0	182.0	182.0
TRANSPORT & STORAGE .....	182.8	191.5	191.5	192.9	182.5	197.9	197.9	197.9	167.0	176.9	176.9	176.9
COMMUNICATION .....	180.9	184.5	184.5	184.5	174.6	190.1	190.1	190.1	186.1	195.6	195.6	195.6
FINANCE, PROPERTY & BUSINESS SERVICES .....	194.9	201.7	201.7	201.7	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	175.5	182.2	182.2	182.2	182.0	194.6	194.6	194.6	*	*	*	*
COMMUNITY SERVICES .....	*	*	*	*	179.1	197.0	197.0	197.0	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES .....	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D) .....	187.4	193.4	193.7	193.9	180.4	191.3	191.7	191.7	177.4	185.4	185.4	185.4
	S.A.				W.A.				TAS.			

## ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MANUFACTURING .....	184.8	192.2	192.2	192.2	180.4	189.1	189.2	189.2	182.6	189.7	189.7	189.7
FOOD, BEVERAGES & TOBACCO .....	179.7	181.0	181.0	181.0	173.9	179.7	180.6	180.6	174.6	183.8	183.8	183.8
TEXTILES, CLOTHING & FOOTWEAR .....	179.6	191.2	191.2	191.2	170.9	184.3	184.3	184.3	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	197.3	200.9	200.9	200.9	199.1	202.1	202.1	202.1	*	*	*	*
OTHER (B) .....	179.2	185.4	185.4	185.4	178.3	189.4	189.4	189.4	*	*	*	*
WHOLESALE TRADE .....	173.5	184.3	184.3	184.3	179.3	184.4	184.4	184.4	184.4	198.5	198.5	198.5
RETAIL TRADE .....	171.0	179.4	179.4	179.4	172.7	181.6	181.6	181.6	181.6	188.1	188.1	188.1
TRANSPORT & STORAGE .....	171.2	182.6	182.6	182.6	178.6	181.2	181.2	181.2	*	*	*	*
COMMUNICATION .....	175.1	184.7	184.7	184.7	*	*	*	*	170.1	180.7	180.7	180.7
FINANCE, PROPERTY AND BUSINESS SERVICES .....	172.7	188.3	188.3	188.3	174.1	183.8	183.8	183.8	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	171.3	177.3	177.3	177.3	170.0	184.9	184.9	184.9	172.8	181.8	181.8	181.8
COMMUNITY SERVICES .....	183.8	192.0	192.0	192.0	181.8	190.6	190.6	190.6	170.7	184.0	184.0	184.0
RECREATION, PERSONAL & OTHER SERVICES .....	166.8	172.6	172.6	172.6	175.8	182.5	182.5	182.5	*	*	*	*
ALL INDUSTRIES (D) .....	177.8	186.2	186.2	186.2	178.4	187.1	187.1	187.1	175.6	186.0	186.0	186.0
	S.A.				W.A.				TAS.			

INDUSTRIES	184.4		190.6		190.6		190.6		197.3		197.3	
	*	*	*	*	*	*	*	*	*	*	*	*
	*	*	*	*	*	*	*	*	*	*	*	*
MANUFACTURING .....	184.4	190.6	190.6	190.6	190.6	197.3	197.3	197.3	175.5	181.3	181.3	181.3
FOOD, BEVERAGES & TOBACCO .....	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR .....	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT .....	198.3	199.3	199.3	199.3	*	*	*	*	*	*	*	*
OTHER (B) .....	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE .....	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE .....	174.4	181.5	181.5	184.2	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE .....	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION .....	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES .....	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C) .....	165.6	169.9	169.9	169.9	*	*	*	*	*	*	*	*
COMMUNITY SERVICES .....	178.9	190.2	190.2	190.2	181.9	191.9	191.9	191.9	192.6	181.4	186.9	186.9
RECREATION, PERSONAL & OTHER SERVICES .....	*	*	*	*	*	*	*	*	*	176.0	186.4	186.4
ALL INDUSTRIES (D) .....	178.8	187.1	187.1	187.5	180.2	187.8	187.8	189.3	173.1	180.6	180.6	180.6
	S.A.				W.A.				TAS.			

\* SUBJECT TO SAMPL